



Mission Statement

A Caring Christian Family Where We Grow Together.

EQUALITY INFORMATION AND OBJECTIVES POLICY

Effective Date: 01/04/2017

Review Date: March 2026 Quadrennial

| Review Date | Signed Head Teacher | Signed Director RCSAT |
|-------------|---------------------|-----------------------|
| 06/09/2018 | <i>J. L. J. J.</i> | <i>P. B. B.</i> |
| 28/02/2022 | <i>J. M. Badger</i> | <i>P. B. B.</i> |
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|---------------------------------|-----------------------------|
| Persons Responsible for Policy: | Executive Headteacher RCSAT |
| Approval Date | 01/04/2017 |
| Signed: | Director RCSAT |
| Signed: | Executive Headteacher RCSAT |

1. Policy Statements

1.1. The Trust Board is committed to ensuring that the schools within the RCSAT:

- 1.1.1. Put our Christian principles into practice,
- 1.1.2. Offer equal opportunities regardless of race, culture, gender orientation, academic ability, physical ability or class,
- 1.1.3. Provide an environment free from social, sexual or cultural prejudice for all members of our school community,
- 1.1.4. Achieve an environment in which members of the school community can be respected as individuals and in which the varied experiences of the community can enrich the life of the school.

2. Implementation

2.1. The Trust Board has delegated the responsibility for the implementation of this policy through written procedures to the Executive Headteacher and named staff.

3. Governors' responsibilities

The Trust Board recognises that Equal Opportunities is the responsibility of the whole school community and must be reflected throughout the organisation of the school and be addressed in the taught and hidden curriculum, consistently putting our Christian principles into practice.

- 3.1. All staff, governors, parents/guardians and pupils regardless of race, ethnicity, disability, gender and socio-economic background, are welcome and will be encouraged to participate in the life of the school.
- 3.2. All staff, governors, parents/guardians and pupils will be involved in developing, implementing and monitoring the equal opportunities policy and practice.
- 3.3. Each school recognises its responsibilities under the Race Relations Act, Sex Discrimination Act and Disability Discrimination Act to eliminate discrimination and to promote good race relations.

